Career Development Center
New York Early Childhood Professional Development Institute

Lead Teacher, Kg + 1St Grade

Mercy Day School

New York, NY 10011

Teacher | Full-time | Onsite | $65,000 - $95,000 a year*

* Annual salary range: $65,000–$95,000, commensurate with experience.

Posted on November 22, 2026

Organization Statement

Mercy Day School is a new Islamic day school in Manhattan, opening in Fall 2027. The school is committed to providing a holistic, values-driven education that integrates Islamic knowledge, spirituality, and character development with academic excellence. Its mission is to nurture lifelong learners rooted in Quranic principles and Prophetic character.

Job Description

Mercy Day School is a new Islamic day school in Manhattan, opening in Fall 2027. We are seeking a passionate and experienced Lead Teacher for our Kindergarten and 1st Grade mixed classroom.

The successful candidate will deliver high-quality instruction while integrating Islamic values and character education. This role requires strong classroom management, curriculum planning, and knowledge of NYSED and NYC DOE requirements.

The school offers a holistic, values-driven educational environment that combines academic excellence with Islamic knowledge, spirituality, and character development.

Position: Full-Time
Start Date: August 2027
Location: New York, NY
Annual Salary: $65,000–$95,000

Responsibilities

- Plan and deliver engaging instruction aligned with NYS Next Generation Learning Standards.
- Differentiate instruction to meet the needs of diverse learners.
- Integrate Islamic values and teachings into daily lessons and school culture.
- Maintain accurate records of student progress and communicate regularly with families.
- Collaborate with colleagues and participate in professional learning communities.
- Uphold NYC DOE requirements for child safety and student services.
- Supervise and mentor Assistant Teachers.

Qualifications

- Minimum 4 years of teaching experience in elementary grades.
- Bachelor's degree in Education or a related field.
- Valid New York State Teaching Certification (Childhood Education, Grades 1–6) preferred; candidates must hold or qualify for this certification.
- Strong understanding of NYSED guidelines and elementary education standards.
- Familiarity with Islamic teachings and the ability to integrate Islamic values into the curriculum.
- Strong classroom management and differentiated instruction skills.
- Excellent communication, collaboration, and organizational skills.
- Must complete NYC DOE fingerprinting and background clearance.
- Must complete Mandated Reporter training.

Experience with Montessori or Reggio Emilia approaches and culturally responsive teaching practices is highly desirable.

- **Minimum Education Level:** Bachelor's Degree
- **Preferred Education Level:** Master's Degree

Application Instructions

Interested candidates should submit two professional references to the Hiring Committee at mercydayschool.info@gmail.com and complete the formal application using the following link:

https://shorturl.at/zOgzR

Applicants should also prepare a cover letter that includes a brief statement of their educational philosophy and explains how they would incorporate Islamic values into an elementary school curriculum.

Application link: https://forms.gle/CtT7fFJt4RuQk8UQ7

Language Requirements

English

Additional Information

Preferred Attributes:

- Passion for integrating general and Islamic education.
- Experience with culturally responsive teaching practices.
- Understanding of the diverse needs of the student population.
- Commitment to student-centered learning.

School Opening: Fall 2027.

Salary: $65,000–$95,000 annually, commensurate with experience.

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