

# Early Childhood Lead Teacher

YMCA of Greater Rochester

Canandaigua, NY 14424

Teacher

Full-time

Onsite

\$21.50 - \$23.50 an hour

Posted on June 9, 2026

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## Organization Statement

The YMCA of Greater Rochester is a charitable, cause-driven organization that strengthens community and improves lives through Christian principles, impactful programs and purposeful partnerships that serve and connect all.

## Job Description

Under the direction of the Center Director, the Child Care Lead Teacher is responsible for planning and implementing the daily program as it relates to children and their classroom activities. Major emphasis is on program excellence and developing quality care of the highest standard. The Child Care Lead Teacher will maintain ongoing program continuity by ensuring that schedules program and facility use plans are followed and adhere to OCFS and NAEYC regulations and standards. The position is responsible for demonstrating YMCA leadership competencies to ensure the mission, purpose, image and core values of the YMCA of Greater Rochester is conveyed.

## Responsibilities

- Develop and implement lesson plans.
- Develop and implement daily classroom activity.
- Ensure parents/guardians sign in and out on a daily basis.
- Cultivate and maintain a positive working relationship with co-workers and parents.
- Create and maintain a safe and attractive learning environment.
- Expand job knowledge and classroom skills on an ongoing basis.

- Inform management staff of major situations requiring management attention.
- Organize center events (field trips, school pictures, etc.).
- Responsible for classroom cleanliness.
- Know the emergency procedures, rules, and regulations.
- Know and implement established child care policies and NYS OCFS regulations.
- Attend all required meetings and training.
- Maintain required certifications.
- All other duties as assigned.

## **Qualifications**

- Must possess an Associate's degree in Early Childhood, or degree in related field with six credit-bearing classes in Early Childhood, must meet all OCFS regulations and have experience leading groups of children which include:

Associate degree in Early Childhood or Child Development, or related field AND one-year experience related to caring for infants and toddlers

OR

Infant/Toddler Credential or Infant/Toddler CDA AND two years' experience related to caring for children

OR

CDA AND two years' experience caring for children (one of the years has to be working with infants and toddlers)

OR

9 College credits in Early Childhood, Child Development or a related field with a plan of study leading to a credential AND two years' experience related to caring for children (one of the years has to be working with infants and toddlers)

- Knowledge of various resources for programming ideas and the skills to utilize that information in directing daily activities.
- Bring to this position maturity, responsibility, and a sincere interest in working with people.

- Have strong interpersonal, communication, and organization skills.
- CPR/AED and First Aid Certified or the ability to obtain within 60 days of hire.

### **PHYSICAL REQUIREMENTS:**

- Ability to supervise children by sight and sound at all times.
- Ability to move quickly to react to safety issues in the setting (i.e. climbing, aggressive behavior).
- Ability to remain calm, objective and respectful in potentially stressful situations (i.e. crying upset child, upset parent, or upset staff).
- Ability to move around the room to assist children and supervise children with daily activities, social interaction, physical and emotional needs.
- Ability to lift young children and objects (food baskets and supplies) up to 40 lbs.
- Ability to work in all elements (i.e. outside in all weather) Ability to move from program site to branch or site to site, and is required to enter all YMCA environments including, program space, buses, schools, pools, and program area.

- **Minimum Education Level:** CDA Credential
- **Preferred Education Level:** CDA Credential

### **Application Instructions**

Apply here: <https://recruiting.paylocity.com/Recruiting/Jobs/Details/4072689>

### **Language Requirements**

English