

Lead Teacher - Longwood, Bronx

Homes for the Homeless

Bronx, NY 10455

Teacher

Full-time

Onsite

\$55,000 - \$68,000 a year

Posted on April 21, 2026

Organization Statement

Homes for the Homeless operates shelters for families experiencing homelessness in NYC. Our family residences are more than just a place to sleep. Families can make the most of their stay through accessing an array of onsite programs. Many of these programs are also available to people living in the local community. Our goal is to have a positive impact so families can thrive long after they leave our shelters.

Job Description

We are excited to invite a passionate and experienced **Lead Teacher** to join our team! Homes for the Homeless is searching for an experienced Lead Teacher for our Families w/ Children facility in the Longwood area of the Bronx. As the Lead Teacher, you will play a vital role in shaping a high-quality educational program designed to meet the unique needs of a high-risk and vulnerable population. Join us and be a part of an organization that values your contribution and cares deeply for the community we serve.

Responsibilities

- Develop lesson plans and routines that are responsive to children's strengths, interests, and needs, and align with the Department of Education units of study.
- Actively create and maintain a child-oriented, trauma-sensitive atmosphere to foster growth and development.
- Ensure a developmentally appropriate and integrated curriculum providing educational, physical, and hygienic care for the children.
- Lead, coach, and mentor less experienced teachers in your classroom.

- Maintain a clean, bright, and active classroom environment year-round.
- Collaborate with administration and other department directors regarding progress and needs of children.
- Conduct and further develop progress assessments.
- Provide information to parents regarding child development and engage parents in the child's education process.
- Liaise with appropriate City agencies including DOE and DOHMH.
- Commit to a year-round schedule with paid holidays, this position does not follow typical school breaks.
- Participate in staff meetings, conferences, and training.

Qualifications

- Bachelor's degree and State certification in early childhood education or a related field of study; **or**
- Bachelor's degree and experience in early childhood education or a related field of study and two years of supervised and documented relevant experience in a pre-school program if currently employed in a childcare program; **or**
- Study plan: To be study plan eligible, a person shall have:
 - Associate's (AA or AS) degree in early children education;
 - Ninety or more undergraduate college credits and one year classroom experience teaching children in pre-kindergarten, kindergarten, or grades 1-2; **or**
 - Bachelor's degree in any other academic subject and one year classroom experience teaching children up to third grade
- Kind, creative, flexible, and caring personality.
- Must be willing to consent to a multi-phase criminal background check.
- Sensitivity and awareness while working with homeless and vulnerable populations.
- Ability to lift 40 or more pounds.
- Ability to sit on the floor, bend down, and pick up children throughout the course of an eight-hour shift.
- **Minimum Education Level:** Some College Credits

- **Preferred Education Level:** Some College Credits

Application Instructions

Thank you for your interest in Homes for the Homeless! Please submit an application in our Career Center, so you may be directly connected to the hiring manager for this role. Here is the link:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=07299349-a3c4-4907-95a8-134329e452f8&cclid=19000101_000001&jobId=550209&lang=en_US

Additional Information

COMPENSATION/EEO:

In order to attract and retain a high-performance workforce, Homes for the Homeless offers a dynamic and rewarding work environment, with a focus on ensuring an appropriate work-life balance. In addition to a competitive salary, full-time permanent employees are eligible for excellent benefits including comprehensive health insurance (including medical, dental, and vision), an employer-funded 403(b) retirement plan, commuter benefits, life insurance, Work/Life Assistance Program, 3 weeks paid vacation, 10 sick days, 3 personal days and 12 paid holidays.

Homes for the Homeless is committed to promoting an inclusive organizational environment of dignity and respect. We are an Equal Opportunity Employer (EEO) committed to equal treatment, and prohibit any form of discrimination or harassment based on age, race, religion, creed, color, national origin, sexual orientation, veteran or military status, sex (including pregnancy, childbirth, and related medical conditions), gender (including gender identity and gender expression), disability, predisposing genetic characteristics, marital status, arrest or conviction, domestic violence victim status, familial status, or any other basis that would be in violation of any applicable federal, state, or local law.