



Early Head Start Teacher

Northern Rivers Family of Services

Schenectady, NY 12304

Teacher

Full-time

Onsite

\$20.00 - \$22.00 an hour

Posted on March 31, 2026

Organization Statement

Founded where the Mohawk and Hudson meet, like the rivers that shaped our region, Northern Rivers Family of Services empowers children, adults, and families to change their lives and build stronger communities.

Comprised of parent company Northern Rivers and member agencies Northeast Parent & Child Society, Parsons Child & Family Center, and Unlimited Potential, we are a family of human services agencies providing help and hope to those who struggle with abuse, neglect, trauma, mental health challenges, educational difficulties, career training and employment, and service navigation through an innovative continuum of home-, clinic-, school-, and community-based, vocational rehabilitative, supported employment, and senior-supporting programs that provide person-centered, trauma-informed innovative solutions to ensure clients live their best lives.

Our quality of care, dedication to best practices, vast knowledge and experience, and passion for our work make us a leading human services provider, nurturing innovation, focusing on outcomes, and constantly rethinking and refining our philosophy, services, and operations to better meet the needs of the communities we serve.

Informed by our 190-year heritage, our 1,400-strong workforce provides life-changing care for 18,000 children, adults, and families throughout 41 counties in New York state.

Job Description

Early Head Start Teacher

****Retention bonus \$3,500** (paid in 2 parts 1/2 at 90 days and 1/2 at a year)****

Available shifts - Monday - Friday between 7:30 am - 5:00 pm - no weekends

As an Early Head Start Teacher, you will provide a safe, clean, and nurturing learning environment for children. You will report to an Early Head Start Supervising Teacher and you will work onsite.

Responsibilities:

- Demonstrate classroom management skills, work as a part of a team, and complete records, reports, and data collection.
- Individualize curriculum based on each child's specific strengths and areas of need
- Facilitate screenings and ongoing assessments for assigned children
- Provide a variety of materials and resources for children to explore, manipulate and use both in learning activities and in imaginative play.
- Supervise and interact with children during family-style mealtimes and activities.
- Demonstrate respect for families' values, strengths, and culture by welcoming their contributions and participation, and designing learning experiences accordingly.
- Engage in training and learning opportunities, including those focused on learning and implementing curricula and classroom design and management
- Follow fire drills, shelter-in-place, intruder, or any emergency procedures to safely assist children following protocols.

Requirements and Education:

- CDA (Child Development Associate Credential) OR Associates degree or Bachelor's degree in Early Childhood Education or a related field
- Up to and including 6 months of experience.

Benefits

- Health care package: medical, dental, and vision
- Tuition reimbursement
- Paid time off
- Holiday Pay
- 401 (K) plan
- Life Insurance
- Loan repayment assistance
- Free training/CEU opportunities

- Free continuing education through our Sidney Albert Training Institute (SATRI) program, a CTLE provider

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Qualifications

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- Up to and including 6 months of experience.
- **Minimum Education Level:** CDA Credential
- **Preferred Education Level:** CDA Credential

Application Instructions

Please apply at the link below:

<https://www.paycomonline.net/v4/ats/web.php/portal/274570562EC9E9219F62E929F443C7F7/job/281482>

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